## **State of South Dakota**

## SEVENTY-SIXTH SESSION LEGISLATIVE ASSEMBLY, 2001

884E0460

## SENATE BILL NO. 127

Introduced by: Senators Munson, de Hueck, Koetzle, McIntyre, Moore, and Sutton (Dan) and Representatives Olson (Mel), Bradford, Burg, Elliott, Gillespie, Kloucek, Kooistra, Madsen, and Nesselhuf

- 1 FOR AN ACT ENTITLED, An Act to limit the Department of Labor's authority to recommend
- 2 settlements in labor disputes.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:
- 4 Section 1. That § 60-10-2 be amended to read as follows:
- 5 60-10-2. If its efforts as conciliator prove unsuccessful, the department of labor shall, if
- 6 requested by either party, impartially investigate the matters in difference between the parties.
- 7 The request to the department shall be mailed within twenty days after the conclusion of the
- 8 conciliation procedure provided for in § 60-10-1. The department shall give each party ample
- 9 opportunity for presentation of the facts and shall make a report of the issues involved and a
- 10 recommendation for settlement of the controversy its final offer on each unresolved issue and
- the rationale supporting its final offer on each unresolved issue. Within twenty days following
- the presentations of the final offers of both parties, the department shall issue a recommendation
- on each unresolved issue and the rationale supporting each recommendation. The department
- shall recommend either the final offer of the public employees or the final offer of the public

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1 employers on each unresolved issue and may not make any alternative recommendation. The

- 2 department shall furnish a copy of its recommendation to each of the parties and to any local
- 3 newspaper for publication for the information of the public.
- 4 Section 2. That chapter 60-10 be amended by adding thereto a NEW SECTION to read as
- 5 follows:
- 6 Each party shall submit to the department a copy of the final offer made to the other party
- 7 on each unresolved issue and the rationale supporting the final offer on each unresolved issue
- 8 with proof of service of a copy upon the other party. Each party shall also submit a draft, in
- 9 writing, that includes all tentative agreements reached by the parties. The parties may continue
- 10 to negotiate all offers until an agreement is reached or until a recommendation and rationale are
- issued by the department. The department shall consider the following factors in making its
- 12 recommendation:
- 13 (1) Any past collective bargaining contract between the parties, including the bargaining
- that led up to the contract;
- 15 (2) The power of the public employer and political subdivision to finance the final
- 16 collective bargaining agreement;
- 17 (3) Comparisons with employees performing similar work in the public sector in South
- Dakota and in states contiguous to South Dakota;
- 19 (4) The interests and welfare of the public and the employees; and
- 20 (5) Any other factor normally or traditionally taken into consideration in the
- determination of wages, hours, and conditions of employment through collective
- bargaining.
- 23 Section 3. That § 60-10-3 be repealed.
- 24 60-10-3. The secretary of labor shall have the right, if he so desires, or if requested by either

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- 1 party, to call in two capable citizens not directly connected with the dispute, one to be named
- 2 by each party, to assist in the investigation and advise with him as to his recommendations.